



## **PERSONNEL INFORMATION**

Chief  
3 Captains  
8 Lieutenants  
9 Sergeants  
59 Officers  
14 Civilian Personnel  
10 Auxiliary Officers



**COURAGE, INTEGRITY, AND PROFESSIONALISM**

### **Divisions Include:**

#### **Administration**

- ↔ Office of the Chief of Police
- ↔ Office of Professional Standards
- ↔ Accreditation and COMPSTAT Section

#### **Patrol Division**

- ↔ Accident Reconstruction
- ↔ Auxiliary Officer Program
- ↔ Community Oriented Policing Section
- ↔ Drug Recognition
- ↔ Fleet Maintenance
- ↔ Field Training Officer Program
- ↔ K9
- ↔ Media Relations
- ↔ Patrol
- ↔ Special Response Team

#### **Support Services Division**

- ↔ Building Maintenance
- ↔ Cadet Program
- ↔ Citizen Police Academy
- ↔ Court Security
- ↔ Evidence/Property
- ↔ Public Information
- ↔ Police and Community Chaplain Program
- ↔ Records Section
- ↔ School Resource Officers
- ↔ Training
- ↔ Warrants

#### **Criminal Investigation Division**

- ↔ Crime Scene Technicians
- ↔ CVSA Specialist
- ↔ General Crimes
- ↔ Juvenile Crimes
- ↔ Narcotics

#### **Benefits**

- ↔ Competitive Starting Salary
- ↔ Comprehensive Benefit Package, including Medical, Dental, Vision Insurance & RX
- ↔ Supplemental Insurance through AFLAC
- ↔ LOPFI Retirement
- ↔ Vacation, Sick Days, and Discretionary Days
- ↔ Uniforms Provided
- ↔ Fitness Facility Free for Employee, Spouse and Children
- ↔ Section 457 Retirement Option

#### **2016 Salary** (Holiday pay included in Base Salary)

- ↔ Entry-level Salary: \$35,363/YR
- ↔ AR Certified Officer: \$38,667/YR (Must have at least 1 year of experience and have been certified through CLEST)

#### **Vacation**

- ↔ 120 hours after 1 year of continuous service (180 hours for 12-hour patrol shifts)
- ↔ 144 hours after 5 years of continuous service (216 hours for 12-hour patrol shifts)
- ↔ 160 hours after 15 years of continuous service (240 hours for 12-hour patrol shifts)

#### **Discretionary Day**

- ↔ 1 day after 5 years of continuous service
- ↔ 2 days after 10 years of continuous service
- ↔ 3 days after 15 years of continuous service

#### **Sick Leave**

Accumulate up to a maximum of 720 hours (1080 hours for 12-hour patrol shifts) of sick leave after 6 months of continuous employment with the City of Jacksonville.

## REQUIREMENTS:

The following **must** be met for employment as a Police Officer:

- ✧ Complete the City of Jacksonville Civil Service Exam
- ✧ At least 21; but not yet 46 years of age
- ✧ No Felony Convictions
- ✧ Valid Driver's License
- ✧ Possess a High School Diploma or GED
- ✧ Pass a Physical Agility Test
- ✧ Background Investigation
- ✧ Panel Interview
- ✧ Pass a Psychological Assessment
- ✧ Pass a Medical Examination
- ✧ Pass a Drug Screen

## Submit applications to:

City of Jacksonville  
Human Resource Department  
1 Municipal Drive  
Jacksonville, AR 72076  
(Phone) 501.982.4671  
(Fax) 501.982.4670

[www.cityofjacksonville.net](http://www.cityofjacksonville.net)

**EOE**



### **Exam Information**

The City of Jacksonville administers the Entry-Level Police Officer exam twice per year. Please read the below information to get the dates of acceptance for the application packet and exam dates.

To be eligible to take the examination, you must return a completed application to the Human Resources at City Hall before the deadline. You **must** bring a valid driver's license for entrance into the exam.

### **Exam Site**

Jacksonville Public Safety Building  
1400 Marshall Road  
Jacksonville, AR 72076  
(When facing the building, the entrance is on the left)

### **Application Packet & Exam Information for 2017**

**Exam Date** - March 13, 2017 at 3:00 p.m.

Accepting application packets January 3, 2017 until February 24, 2017 5:00 p.m.

**Exam Date** - September 11, 2017 at 3:00 p.m.

Accepting application packets July 3, 2017 until August 25, 2017 5:00 p.m.

A practice exam is available at [www.ergopracticetests.com](http://www.ergopracticetests.com). Please review the cost, system requirements and technical support information. The practice exam is not required.