



PRIDE of the City!



Benefits

- ↗ Competitive Starting Salary
- ↗ Comprehensive Benefit Package, including Medical Dental, Vision Insurance & RX
- ↗ Supplemental Insurance available through AFLAC
- ↗ LOPFI Retirement
- ↗ Vacation, Sick Days, and Discretionary Days
- ↗ Uniforms Provided
- ↗ Fitness Facility Free for Employee, Spouse and Children
- ↗ Section 457 Retirement Option
- ↗ Work Schedule: 24 hrs on/48 hrs off

Salary (Holiday pay included in Base Salary)

- ↗ Non-Certified FF/EMT- \$37,829
- ↗ Certified FF with EMT- \$39,224
- ↗ Non-Certified FF with Paramedic- \$40,953
- ↗ Certified FF with Paramedic - \$42,590

Vacation

- ↗ 6 days after 1 year of continuous service
- ↗ 9 days after 4 years of continuous service
- ↗ 12 days after 15 years of continuous service

Discretionary Days

- ↗ 1 day after 5 years of continuous service
- ↗ 2 days after 10 years of continuous service
- ↗ 3 days after 15 years of continuous service

Sick Leave

Accumulate up to a maximum of 1680 hours of sick leave after 6 months of continuous employment with the City of Jacksonville.

REQUIREMENTS:

The following **must** be met/passed for employment as a Firefighter:

- ✓ Turn the application in by the deadline and complete the City of Jacksonville Civil Service Exam.
- ✓ May test at 20 ½ years of age but must be at least 21 years of age, but not yet 35 years of age, by the time of hire.
 - **(NOTE:** Per Civil Service Statute, an applicant with at least 2 years paid firefighting experience, and whose years of experience when subtracted from the person's age leaves a remainder of not more than thirty-two years of age (32) may apply).
- ✓ No Felony Convictions
- ✓ Valid Driver's License
- ✓ High School Diploma or GED
- ✓ Medical Exam and Pre-Employment Drug Test
- ✓ Background Investigation
- ✓ Pass a Physical Agility/Fitness Test



Exam Information

The City of Jacksonville administers the Entry-Level Firefighter exam twice per year. You must bring a valid driver's license for entrance into the exam.

2020 Exam Date

- March 10, 2020 at 6pm; We are accepting applications until February 28, 2020 at 5 PM.

Exam Location

Jacksonville Public Safety Building

1400 Marshall Road

Jacksonville, AR 72076

(When facing the building, the entrance is on the left)

Application Packets may be picked up from Human Resources or printed from our website, www.cityofjacksonville.net. Submit completed application prior to the deadline listed above, to:

City of Jacksonville Human Resource Department

1 Municipal Drive, Jacksonville, AR 72076

Phone- 501.982.4671

Fax- 501.982.4670

A practice exam is available at www.ergopracticetests.com. Please review the cost, system requirements and technical support information. The practice exam is not required.