



COURAGE, INTEGRITY, AND PROFESSIONALISM



## Divisions Include:

### Administration

- ✧ Office of the Chief of Police
- ✧ Office of Professional Standards
- ✧ Accreditation and COMPSTAT Section

### Patrol Division

- ✧ Accident Reconstruction
- ✧ Auxiliary Officer Program
- ✧ Community Oriented Policing Section
- ✧ Drug Recognition
- ✧ Fleet Maintenance
- ✧ Field Training Officer Program
- ✧ K9
- ✧ Media Relations
- ✧ Patrol
- ✧ Special Response Team

### Support Services Division

- ✧ Building Maintenance
- ✧ Cadet Program
- ✧ Citizen Police Academy
- ✧ Court Security
- ✧ Evidence/Property
- ✧ Public Information
- ✧ Police and Community Chaplain Program
- ✧ Records Section
- ✧ School Resource Officers
- ✧ Training
- ✧ Warrants

### Criminal Investigation Division

- ✧ Crime Scene Technicians
- ✧ CVSA Specialist
- ✧ General Crimes
- ✧ Juvenile Crimes
- ✧ Narcotics

### Benefits

- ✧ Competitive Starting Salary
- ✧ Comprehensive Benefit Package, including Medical, Dental, Vision Insurance & RX
- ✧ Supplemental Insurance through AFLAC
- ✧ LOPFI Retirement
- ✧ Certificate Pay (when budget allows)
- ✧ Vacation, Sick Days, and Discretionary Days
- ✧ Uniforms Provided
- ✧ Fitness Facility Free for Employee, Spouse and Children
- ✧ Section 457 Retirement Option

### Salary (Holiday pay included in Base Salary)

- ✧ Entry-level Salary: \$38,410/YR
- ✧ AR Certified Officer: \$41,708/YR (Must have at least 1 year of experience and have been certified through CLEST)
- ✧ **\$5,000.00 Sign-On Bonus to Certified Police Officer Applicants upon successful completion of our F.T.O. Program.**

### Vacation

- ✧ 120 hours after 1 year of continuous service (180 hours for 12-hour patrol shifts)
- ✧ 144 hours after 5 years of continuous service (216 hours for 12-hour patrol shifts)
- ✧ 160 hours after 15 years of continuous service (240 hours for 12-hour patrol shifts)

### Discretionary Day

- ✧ 1 day after 3 years of continuous service
- ✧ 2 day after 5 years of continuous service
- ✧ 3 days after 10 years of continuous service
- ✧ 4 days after 15 years of continuous service

### Sick Leave

Accumulate up to a maximum of 720 hours (1080 hours for 12-hour patrol shifts) of sick leave after 6 months of continuous employment with the City of Jacksonville.

## REQUIREMENTS:

The following **must** be met for employment as a Police Officer:

- ☞ Complete the Civil Service Exam
- ☞ At least 21; but not yet 46 years of age
- ☞ No Felony Convictions
- ☞ Valid Driver's License
- ☞ Possess a High School Diploma or GED
- ☞ Pass a Physical Agility Test
- ☞ Background Investigation
- ☞ Panel Interview
- ☞ Pass a Psychological Assessment
- ☞ Pass a Medical Examination
- ☞ Pass a Drug Screen



### Exam Information

The City of Jacksonville administers the Entry-Level Police Officer exam twice per year. You must bring a valid driver's license for entrance into the exam.

**Exam Date** – September 12, 2022 at 6:00 p.m.

Accepting application packets until August 26, 2022 at 5:00 p.m.

### Exam Location

Jacksonville Public Safety Building  
1400 Marshall Road  
Jacksonville, AR 72076  
(When facing the building, the entrance is on the left)

**Application Packet may be picked up from Human Resources or printed from our website, [www.cityofjacksonville.net](http://www.cityofjacksonville.net). Submit completed application packet prior to the deadline listed above to:**

**City of Jacksonville Human Resource Department  
1 Municipal Drive, Jacksonville, AR 72076  
Phone- 501.982.4671  
Fax- 501.982.4670**

A practice exam is available at [www.ergopracticetests.com](http://www.ergopracticetests.com). Please review the cost, system requirements and technical support information. The practice exam is not required.