

# JACKSONVILLE POLICE DEPARTMENT

Policy: 1-4  
Effective: 01-01-09  
Revised: 02-19-21

## LAW ENFORCEMENT AGENCY ROLE

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**PURPOSE:** To establish and define the Oath of Office, Code of Ethics, and Mission Statement for the Jacksonville Police Department.

**POLICY:** It is the policy of the Jacksonville Police Department for all sworn personnel to abide by a Code of Ethics and an Oath of Office. It is important for personnel to work with the Department to provide the highest level of integrity, professionalism, and service possible to the community.

### PROCEDURES:

I. OATH OF OFFICE (2.03)

All personnel, prior to assuming sworn status, will take and subsequently abide by an oath of office to enforce the law and uphold the nation's Constitution and where applicable, those of governmental subdivisions. In order to assume sworn status, each new officer shall be administered the Oath of Office (JPD Form 1-4a) by the Mayor of the City of Jacksonville or other authorized official.

II. CODE OF ETHICS (1.09; 2.02; 13.10)

All sworn personnel shall be familiar with and abide by the Law Enforcement Code of Ethics (JPD Form 1-4b) mandated by the Commission on Law Enforcement Standards and Training. All non-sworn personnel shall be familiar with and abide by the Non-Sworn Code of Ethics (JPD Form 1-4c) adopted by the Jacksonville Police Department.

III. MISSION STATEMENT

All personnel, sworn and non-sworn, will be familiar with and strive to follow the vision statement for the Jacksonville Police Department and all values and goals included therein. It is important that all employees of this Department share the responsibility to achieve the highest level of customer service and professionalism necessary to serve our community.

ALEAP: 1.09, 2.02, 2.03, 13.10



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Brett C. Hibbs  
Chief of Police

## MISSION STATEMENT

“The mission of the Jacksonville Police Department is to serve as the protectors of the city and deliver the highest quality of service that the community deserves. We strive to provide a model service to reduce crime/fear of crime, enforce laws, safeguard constitutional rights, enhance public safety, and embrace diversity. We strive for the highest degree of ethical behavior and professional conduct.”

## VALUES

\* Service \* Commitment \* Excellence \* Honor \* Compassion \* Family  
\*Accountability \* Respect \* Professionalism

## GOALS AND STRATEGIES

- Recruit, train and develop an exceptional team of employees.
- Pursue technology and its application in order to reduce crime in the community.
- Provide a service that enhances the long-term impact of the city.
- Through Community Oriented Policing models, work tirelessly to achieve the best relationship with the community.
- Establish relationships with our community stakeholders.
- Create a work environment that is inclusive and diverse.
- Require a professional work ethic and service by all officers in the department.
- Increase the Professional Development of Employees.