

JACKSONVILLE POLICE DEPARTMENT

Policy: 5-17
Effective: 01-01-09
Revised: 08-26-19

POLICE CADET PROGRAM

PURPOSE: To establish Department policy for the Police Cadet Program concerning minimum requirements, training, supervision, responsibilities, discipline and grievances, and for the applicable job description. The position is aimed at individuals considering a career in law enforcement. The Department utilizes the Police Cadet position as a resource pool, from which full-time positions may be filled.

POLICY: The Jacksonville Police Department has determined the position of Police Cadet to be a temporary, unclassified, full-time position{ } that is/are exempt from Civil Service Rules and Regulations. Therefore Police Cadets may be discharged by the Chief of Police without a right of appeal. The Police Cadet Program is part of the Support Service Division, and supports the police officers and other employees of the Department, as assigned. The Department recognizes the difficulty in recruiting and hiring qualified persons as police officers; therefore, the Police Cadet Program is designed to provide qualified young adults experience and training in preparation for a career in law enforcement.

PROCEDURES:

I. MINIMUM REQUIREMENTS

- A. Must be a citizen of the United States of America.
- B. Must be between eighteen (18) years of age and not older than twenty (20) years of age upon being appointed.
- C. Must have graduated high school or obtained a GED.
- D. Must possess a valid Arkansas driver license.
- E. Must satisfactorily pass the Department's background investigation.
- F. Must pass the Department's Physical Agility Test.
- G. Must possess uncorrected visual acuity of 20/100 or better in each eye, correctable to 20/20 in each eye, and ability to distinguish colors.
- H. Must be free of any hearing defect which would adversely affect the performance of duty.
- I. Must pass a medical examination paid for by the Department.
- J. Must apply for sworn position upon turning twenty-one (21) years of age or be hired by the time Cadet is twenty-two (22) years of age and take the Jacksonville Civil Service examination for entry level police officer.
- K. The Cadet's employment will not extend beyond the age of twenty-two (22) years, unless he has been hired as a full-time police officer with the Jacksonville Police Department.

II. TRAINING

The Support Service Division Commander will ensure that all Police Cadets receive training during the program in the following areas:

- A. Community Policing Philosophy;
- B. Ethics and decision-making;
- C. Traffic control;
- D. Defensive tactics;