

# JACKSONVILLE POLICE DEPARTMENT

Policy: 6-6  
Effective: 01-01-09  
Revised: 12-06-21

## PSYCHOLOGICAL AND PHYSICAL EXAMINATION

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**PURPOSE:** It is in keeping with the concept that in order to render proper service to the community, a Law Enforcement Officer must be physically sound and free of any defect, which might adversely affect the performance of duty. The officer's personal safety and the safety and lives of others will be endangered if these important physical qualifications are not met. Furthermore, the emotional stability to withstand the pressures of modern law enforcement work is an essential qualification for applicants for law enforcement service and although psychological tests and interviews have recognized limitations, many personality defects can, and are, identified through screening by trained professionals.

**POLICY:** Every applicant for employment by the Department for the positions of Police Officer, Auxiliary Officer and Transport/Specialized Officer must be examined for emotional stability and physical condition by an individual licensed and qualified to perform the examinations. Every applicant for employment by the Department for the position of Cadet must be examined for physical condition by an individual licensed and qualified to perform the examination. The examiner shall make his recommendation to the employing Department concerning the applicant's suitability for employment.

### **PROCEDURES:**

#### I. PHYSICAL EXAMINATION

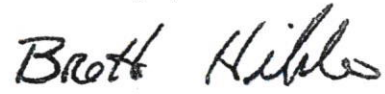
- A. After employment, all full-time officers will have a physical completed each year. The Chief's Secretary will post a letter each month listing the officers that are required to receive their yearly physical and instruction on making an appointment with a doctor designated by the Department. The appointment must be made within two (2) weeks post anniversary by each officer.
- B. After employment, the Department reserves the right to have any employee re-examined at any time to determine his fitness for duty.
- C. If a physician indicates the presence of a condition that could limit the officer's ability to perform law enforcement duties, the officer will not be eligible for certification as a Law Enforcement Officer with this Department.
- D. Specifications F2 and F2a of the Commission on Law Enforcement Standards will be used as a guideline for physical requirements. CLEST Rule 1002; (3g).

#### II. PSYCHOLOGICAL EXAMINATION

- A. After employment, the Department reserves the right to have any employee re-examined at any time to determine his fitness for duty.
- B. If a mental health examiner indicates the presence of a condition that could limit the officer's mental ability to cope with the stress of law enforcement duties, he will not be eligible for certification as a Law Enforcement Officer with this Department.
- C. Specifications F2b of the Commission on Law Enforcement Standards will be used as a guideline for mental requirements. CLEST Rule 1002; (3i).

III. EXAMINATIONS REQUIRED

Medical examinations required by Department will be paid for by the Department at no cost to the employee.

A handwritten signature in black ink that reads "Brett Hibbs". The signature is written in a cursive style with a horizontal line underneath the name.

Brett C. Hibbs  
Chief of Police